

Tuesday, June 7, 2022

Mr. Joe St. Julian
President, Nuclear - SNC Lavalin
455 René-Lévesque Blvd. West
Montreal, Quebec
H2Z 1Z3

Mr. Mark Chudak
President, Society of Professional Engineers &
Associates (SPEA)
2275 Speakman Dr., Unit #2
Mississauga, Ontario
L5K 1B1

Dear Mr. St. Julian and Mr. Chudak,

Over the last several weeks, we have been monitoring closely the ongoing discussions between SPEA and SNC towards a new Collective Agreement. Recently, we have become aware that a number of issues remain unresolved and this has led to a withdrawal of key supports very suddenly from many of our Project, Outage and Operational activities supported by your organizations.

We need to recognize that our industry in Ontario is in a very delicate and fragile situation with critical refurbishment projects underway that have been challenged with a range of external factors along with essential outage and operational activities. Our collective teams are diligently and collaboratively working during this period with the goal of advancing this work and not taking for granted public, government, investor confidence in the sector and the important work underway.

As citizens and ratepayers, we also are faced with electricity supply shortfalls as we manage through this program and any unnecessary delays to our activities has an adverse impact on not only confidence within the sector but our ability to manage supply through future outages, return to service from refurbishments and other associated activities.

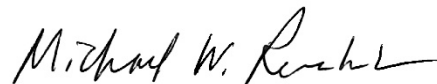
As your customers, our organizations are counting on both your organizations, at the highest levels, to resolve your remaining differences, and immediately resume work. We have had a long history of working with both of your organizations but will be required to determine additional ways now and in the future of performing this work through alternate arrangements if we as customers cannot be provided the certainty we need and expect. Furthermore, this letter should not be taken as support for either side as we respect the Collective Bargaining process, and at the same time expect to be treated as customers, not a negotiation point. We do request that the interests of your customers and the industry are met while you work through issues between your organizations.

This needs to be addressed on an expedited timetable with the highest urgency and we look forward to seeing the outcome from both of your leadership to resolve your remaining differences and while this is underway ensure your customers and our industry is not damaged in the process.

Regards,



Ken Hartwick
President & CEO
Ontario Power Generation (OPG)



Michael W. Rencheck
President & CEO
Bruce Power