

# Indigenous Employment Guide



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The Bruce Power site is located within the Saugeen Ojibway Nation Territory, the shared treaty and traditional Territory of the Chippewas of Saugeen First Nation and Chippewas of Nawash Unceded First Nation (Neyaashiinigmiing).

Bruce Power is dedicated to honouring Indigenous history and culture and is committed to moving forward in the spirit of reconciliation and respect with the Indigenous communities we work with. We are committed to strong and respectful relationships with the Saugeen Ojibway Nation (SON), the Métis Nation of Ontario Region 7 and Historic Saugeen Métis.



## Message from Karen Smith

### Vice-President and Chief Human Resources Officer

Thank you for taking the time to review Bruce Power's Indigenous Employment Guide. Choosing a career path is an exciting time in everyone's lives and Bruce Power offers many options for you to consider.

At Bruce Power we believe that a diverse, equitable and inclusive workforce is key to our success. The unique backgrounds, experiences, perspectives and talents of our employees make us stronger and are integral to our Bruce Power family.

We pride ourselves on employing a highly skilled workforce in a wide variety of challenging roles. We offer numerous opportunities that cater to various skill sets and provide ample room for career advancement within our company.

Many employees find working at Bruce Power the best of all worlds. They earn very competitive salaries, with comprehensive benefits and pension programs, while enjoying the friendliness of small-town living.

Please take a moment to review the important information enclosed in this guide as well as stay updated with the online resources referenced throughout. Feel free to reach out if you have any questions.

Choosing a career path is an exciting journey, and we are committed to helping you along the way.

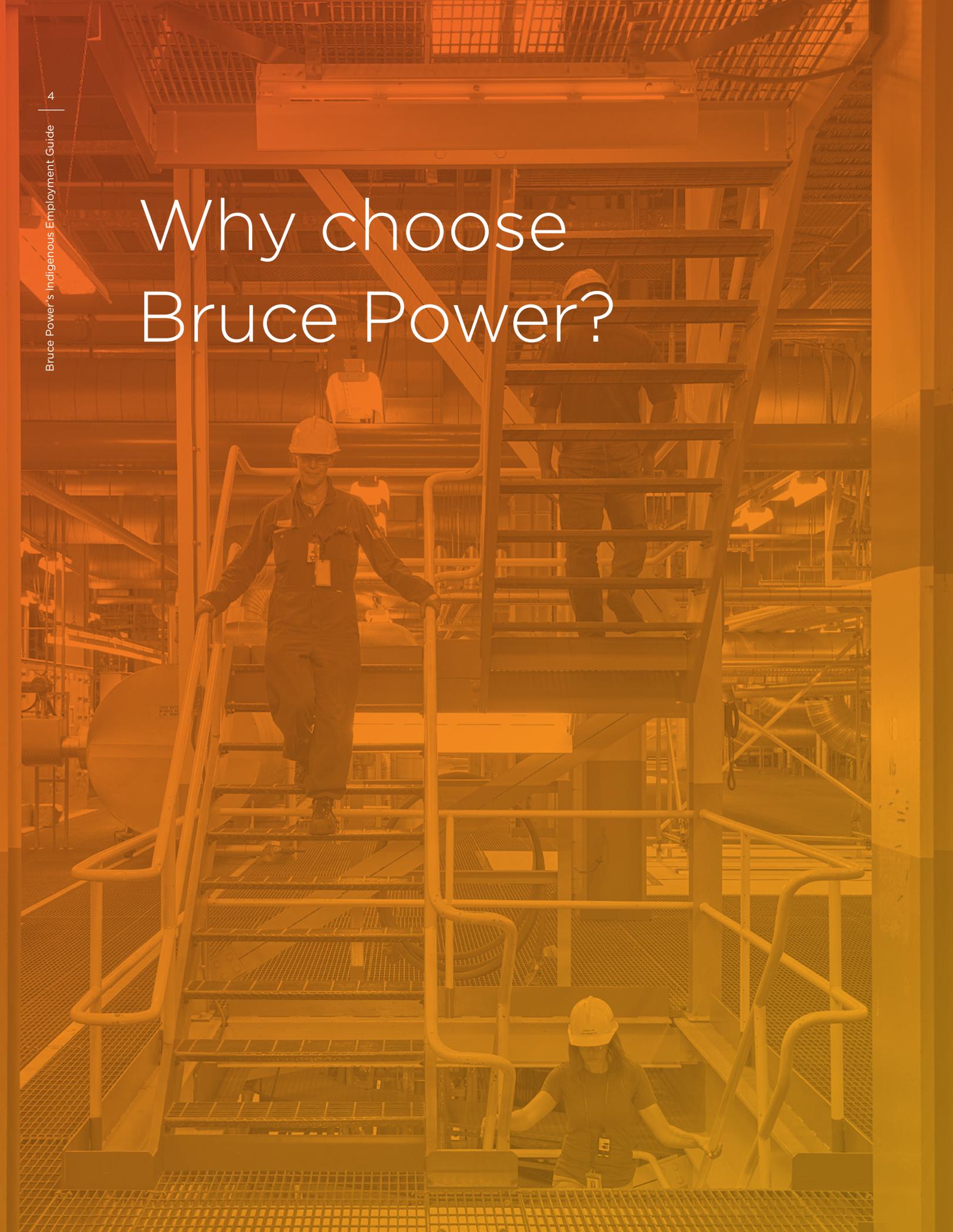
Best of luck,

A handwritten signature in black ink that reads "K. Smith".

**Karen Smith**

Vice-President and Chief Human Resources Officer  
Bruce Power

# Why choose Bruce Power?



## Limitless opportunities. Meaningful work. Innovative energy.

Situated on the shore of Lake Huron, Bruce Power provides electricity to one in three homes, hospitals, schools and businesses in Ontario, while generating zero carbon emissions and producing medical isotopes that fight cancer and sterilize billions of medical devices around the world. Our people are the foundation of our accomplishments and are proud of the role they play in delivering clean, reliable, low-cost electricity across the province and cancer-fighting medical isotopes around the globe.

We know our people are our future, and that's why we invest heavily in competitive salary and benefits, as well as a diverse range of training and development opportunities to broaden career horizons in a safe and healthy workplace. There are limitless opportunities to pursue multiple career paths and take on exciting new challenges, all while enjoying small-town living.

We care about our communities and the people who live in them because it's where we live too. Our employees are dedicated to being active partners in our community and championing the causes that matter to all of us. We have the privilege to contribute to the community and encourage our partners to do the same.



### QUICK FACTS ABOUT BRUCE POWER

- Our site is the size of a small city with approximately 100 buildings. Our amenities include a fire department, emergency response team, wellness centre, learning centre and 24-hour security.
- Situated on 2,300 acres of land.
- Maintain more than 56 km of roads on site.
- Employ more than 4,000 people.
- Site land is leased from Ontario Power Generation.
- Surrounded by woodlands and wetlands with 235 plant and 200 wildlife species thriving on site.

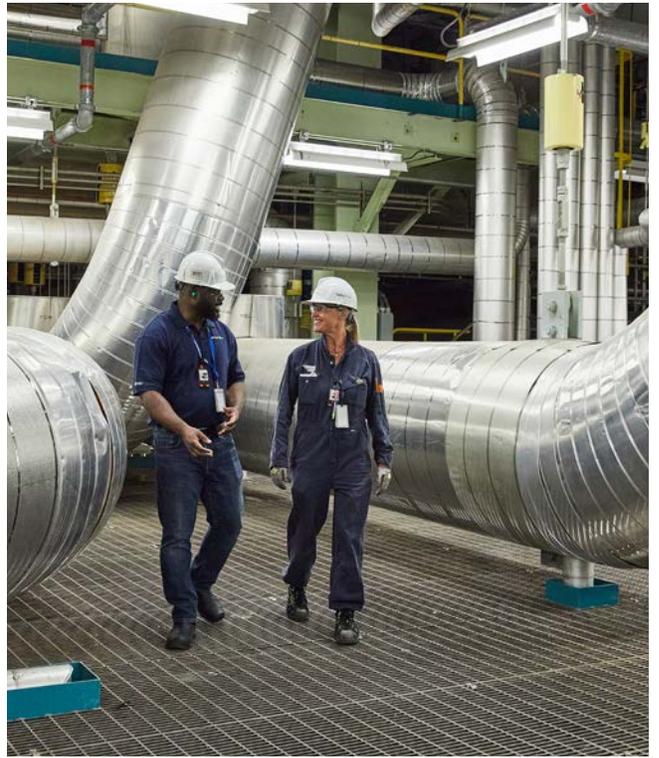


## See for yourself at the Bruce Power Visitors' Centre

The Bruce Power Visitors' Centre is open to the public Monday to Friday from 9 a.m. to 4 p.m. With interactive displays about Bruce Power and nuclear energy, and our summer bus tour program, visitors are sure to learn as they explore.

Learn more at [www.brucepower.com/visit](http://www.brucepower.com/visit)





# We are Bruce Power

**VISION**

We Power the Future

**MISSION**

To safely provide clean, affordable, reliable power and cancer-fighting medical isotopes while strengthening our communities and protecting the environment to secure tomorrow.

**VALUES**



**SAFETY FIRST**

Our four safety pillars (Reactor, Industrial, Radiological, and Environmental) ensure we protect each other, our plant, our community and the environment. Reactor Safety is the overriding priority.



**PERFORMANCE EXCELLENCE**

As Nuclear Professionals, we plan, execute and learn. We are dedicated to safe, reliable operation every day. We are self-critical of our performance and committed to continuous improvement, innovation and achieving industry excellence.



**SOCIAL RESPONSIBILITY**

We have a responsibility to our people and are committed to doing what is right. We are dedicated to sustainable operation while serving as active partners in our communities.

## BY DEMONSTRATING OUR BEHAVIOURS WE ARE LIVING OUR VALUES

**BEHAVIOURS**

**DISPLAY GOOD JUDGMENT**

Have a safety mindset and make sound decisions

Living our Safety First value means understanding the risks associated with our work and taking proactive measures to keep everyone safe. This is accomplished through careful planning and execution, and a relentless commitment to high standards.

**DEMONSTRATE UNCOMPROMISING HIGH STANDARDS**

Do it right, every time

We hold ourselves and each other to the highest standards to ensure Bruce Power is safe, successful and sustainable.

**DRIVE FOR ACCOUNTABILITY AND RESULTS**

Own it and make it happen

We are aligned to common goals and pursue them with high accountability. By setting clear expectations, delivering on our commitments, and empowering others, we can ensure our long-term success.

**KNOW THE BUSINESS**

Understand your impact on Bruce Power's success

We protect our reputation and ensure Bruce Power remains cost-competitive by meeting our commitments, using resources effectively, and understanding the impact of actions and decisions on our long-term future.

**COMMUNICATE EFFECTIVELY**

Be open to new ideas and share information

We promote a learning culture by being open to change and supporting the implementation of new ideas. We coach each other and share and receive feedback respectfully so we can learn and continually improve.

**ACHIEVE SUCCESS TOGETHER**

One team, one community

We are one team and respect the diverse backgrounds and ideas that advance our organization. We value development and engage within our teams and across the business to achieve our goals. We act as ambassadors within our community.

# Employment Opportunities

There is a large variety of job opportunities at Bruce Power and with our suppliers, vendors and trade unions. While some positions are entry level, others require years of experience.



# Careers available at Bruce Power

There are several fields where job opportunities exist at Bruce Power. Below we've outlined some of the fields and career paths available. Job details can be requested by emailing Bruce Power's Indigenous Employment Team at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).

For the complete listing of current job opportunities, please apply to [www.brucepower.com/careers](http://www.brucepower.com/careers).

## OPERATIONS

- Nuclear Operator
- Radiation Protection
- Work Planning & Scheduling
- Crew Leadership

## SUPPLY CHAIN

- Buyer
- Material Analyst
- Purchasing
- Contract Administrator

## ENGINEERING

- Engineer:
  - Nuclear
  - Civil
  - Electrical
  - Chemical
  - Mechanical
- Technical Specialist
- Mechanical Drafting

## INFORMATION TECHNOLOGY

- Programmer
- Telecommunications
- Information & Network Systems
- Governance & Solutions Specialist

## EMERGENCY AND PROTECTIVE SERVICES

- Emergency Services Maintainer
- Nuclear Response Team

## MAINTENANCE

- Preventative Maintenance
- Grounds & Building Maintenance
- Control Maintenance
- Mechanical Maintenance

## HUMAN RESOURCES

- Compensation & Benefits
- Talent Acquisition
- Talent Management
- Payroll

## CORPORATE AFFAIRS

- Environment
- Community & Media Relations
- Indigenous Relations
- Corporate Communications
- Graphic Design
- Business Development

## FINANCE

- Financial Decision Support
- Financial Reporting, Planning & Analytics



# Student Opportunities

## STUDENT (CO-OP/DEVELOPMENTAL)

- 4- or 8-month opportunities for students to gain training and experience directly related to their academic program or skills training at the post-secondary level.
- Must be either: registered in a co-op program, or a full-time student returning to school in the same program following the work term, or a full-time student requiring the work term or co-op placement to graduate.
- Minimum 70% GPA.

## PROFESSIONAL ENGINEERING YEAR STUDENT

- 12-16 months
- Must be enrolled in an internship or co-op program with their university.
- Must have completed 3rd year of a 4-year program or 4th year of a 5-year program.
- Minimum 70% GPA.

## BRUCE POWER WOMEN IN NUCLEAR ENGINEERING INTERNSHIP PROGRAM (through Ontario Tech University)

Multiple four-month internship opportunities at Bruce Power, located in Kincardine.

## SUMMER STUDENTS

Summer students perform general work that is not necessarily related to their field of study. Consideration for these positions is only given to students who are currently enrolled in full-time studies at a post-secondary institution and plan to return to their studies immediately following the work term, or those who require a work term to graduate.

## Development and Summer Student posting timelines

Month Posted	Term Start
December	May
May	September
September	January

### How to apply

Apply online at: [www.brucepower.com/careers](http://www.brucepower.com/careers).

## HIGH SCHOOL CO-OP

Co-op opportunities are a full semester on site at Bruce Power for senior students from the Bruce-Grey Catholic and Bluewater District School Boards. The four-credit program provides valuable experience, essential skills and career exploration for students on a pathway to post-secondary apprenticeship, college or university.

## HIGH SCHOOL CO-OP CAREER AREAS

- 1. Business I**  
(Accounting / Finance, Power Marketing, Supply Chain)
- 2. Business II**  
(Human Resources, Community Relations, Communications)
- 3. Engineering I** (Mechanical / Electrical)
- 4. Engineering II** (Chemical / Environmental)
- 5. Information Technology**
- 6. Power Engineering / Nuclear Operations**  
(OYAP Trades: Process Operator / Power\*)
- 7. Mechanical Maintenance**  
(OYAP Trades: Millwright, Welder, HVAC)
- 8. Control Maintenance**  
(OYAP Trades: Industrial Electrician, Instrumentation, Electronics)
- 9. Transportation Maintenance**  
(OYAP Trades: Automotive, Truck, Heavy Equipment, Small Engines)
- 10. Fire Protection / Emergency Services\***

\*Possible day/night shift work involved.

## HOW TO APPLY FOR A HIGH SCHOOL CO-OP

Students should send an email with a single attachment that includes a cover letter, resume and names of three current references to [highschoolcoop@brucepower.com](mailto:highschoolcoop@brucepower.com) by the first Wednesday after March Break.

The student should indicate in the cover letter their first and second choices of career area by name and number from the list above. The resume must include a career objective that states post-secondary plans.

# Temporary and Permanent Opportunities

## INTERESTED IN A CAREER AT BRUCE POWER?

### How to apply – current opportunities

Apply online at: [www.brucepower.com/careers](http://www.brucepower.com/careers).

1. Select 'Current Opportunities'.
2. Click on the opportunity to which you'd like to apply.
3. Apply to the opportunity.
4. Notify the Indigenous Employment Team that you've applied at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).

## Don't see a position that fits your skill set?

Apply to Bruce Power's Indigenous Talent Pool by completing a profile and uploading a resume at: [www.brucepower.com/IndigenousEmployment](http://www.brucepower.com/IndigenousEmployment).

Your resume and profile will be reviewed internally. You will be notified if an opportunity arises that matches your skill set.

## Questions?

A member of the Indigenous Employment Team would be happy to assist. Send us an email at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).



## INTERESTED IN A SKILLED TRADE?

Skilled trades are critical to Bruce Power's success as Ontario's low-cost nuclear generator. Central to the operation and life extension of our facilities, Bruce Power encourages those with an interest in the skilled trades to browse the list of trade unions below. The Bruce Power site is home to a number of building and construction trades, including Boilermakers, Carpenters/Scaffolders, Electricians, Insulators, Ironworkers, Labourers, Millwrights, Operating Engineers, Painters, Plumbers/Pipefitters/Steamfitters, Sheet Metal Workers, Teamsters and Brick and Tile Layers. Since it was formed in 2001, Bruce Power has developed a strong working relationship with these trades, including the Provincial Building and Construction Trades Council of Ontario, with millions of hours of tradesperson work being carried out on the Bruce Power site. For more information about a career in the trades, please contact a team member at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).

[www.brucepower.com/careers/skilled-trades-at-bruce-power](http://www.brucepower.com/careers/skilled-trades-at-bruce-power)

Bruce Power hires its tradespeople directly through our construction vendor partners who hire them from the Building Trades Halls. Each of the Building Trades Halls has its own website, application and interview process. To learn more about the trade of interest, please visit the local hall's website.

**Boilermakers** - Local 128  
[128.boilermaker.ca](http://128.boilermaker.ca)

**Carpenters** - Local 2222  
[www.local2222.ca](http://www.local2222.ca)

**Electricians** - CUSW - Canadian Union of Skilled Workers  
[www.cusw.ca](http://www.cusw.ca)

**Electricians** - IBEW - Local 804  
[www.ibew804.ca](http://www.ibew804.ca)

**Insulators** - Local 95  
[www.insulators95.com](http://www.insulators95.com)

**Ironworkers** - Local 736  
[www.iw736.com](http://www.iw736.com)

**Labourers** - Local 1059  
[www.liunalocal1059.com](http://www.liunalocal1059.com)

**Millwrights** - Regional Council of Ontario Sarnia Local 1592  
[www.millwrightlocal1592.com](http://www.millwrightlocal1592.com)

**Operating Engineers** - Local 793  
[www.iuoelocal793.org](http://www.iuoelocal793.org)

**Painters** - International Union of Painters and Allied Trades Ontario Council  
[www.iupat.on.ca](http://www.iupat.on.ca)

**Plumbers/Pipefitters/Steamworkers** - UA 527  
[www.ua527.com](http://www.ua527.com)

**Sheet Metal** - Local 473  
[www.younified.ca](http://www.younified.ca)

**Teamsters** - Local 879  
[www.teamsters879.ca](http://www.teamsters879.ca)

### DID YOU KNOW?

There are more than 300 designated trades in Canada. These trades typically fall into four main categories:

1. **Construction:** *This sector includes trades like Boilermakers, Electricians, Pipefitters, Welders and Carpenters and is the highest demand at Bruce Power.*
2. **Transportation**
3. **Manufacturing**
4. **Service**



### HOW DO I START A CAREER IN THE SKILLED TRADES?

Jobs in the skilled trades start with an apprenticeship. These combine on-the-job experience and in-class training all while earning wages. Many students choose to start an apprenticeship while still in high school.

The minimum requirements for each trade can vary. However, most trades require a candidate to be 18 years of age and have completion of Grade 12 or Ministry-approved equivalent.

For information about the minimum requirements required to enter each specific trade visit [www.skilledtradesontario.ca](http://www.skilledtradesontario.ca).

### WHAT ARE THE BENEFITS OF APPRENTICESHIP?

- Earn money while you work towards an in-demand career.
- Gain real work experience and training that employers want.
- Receive qualifications that are recognized provincially and nationally.
- Increase your earning potential.
- The potential to travel provincially and nationally.

### Learn more:

- Financial support: [www.red-seal.ca/eng/financial/s.5pp.4rt.shtml](http://www.red-seal.ca/eng/financial/s.5pp.4rt.shtml).
- Ontario government: [www.ontario.ca/page/hire-apprentice](http://www.ontario.ca/page/hire-apprentice).

### WHAT IS RED SEAL CERTIFICATION?

Red Seal Certification is the highest standard of qualification for skilled tradespeople in Canada. Tradespeople who successfully complete their Red Seal examination can work anywhere in Canada without having to write further examinations.

Once you obtain your Red Seal certification and begin a career in the energy industry, the hourly rate depending on trade can range from \$50 to \$60 per hour. If you work a 40-hour week for 52 weeks, not including any overtime, shift premiums or travel, you can earn between \$100,000 and \$120,000 per year.



### INTERESTED IN A CAREER WITH ONE OF OUR SUPPLIERS?

Bruce Power also relies on more than 200 industry suppliers to deliver workers, products and services to our site.

Bruce Power and the County of Bruce launched the Economic Development and Innovation Initiative in 2016 to support our partners in the nuclear supply chain to open offices and expand operations into Bruce, Grey and Huron counties. Now more than 60 Supplier Partners have a local presence, and many are looking for workers for Bruce Power's Major Component Replacement project, which runs through to 2033.

You can learn more about Bruce Power suppliers at [www.brucepower.com/careers/suppliers-career-info/](http://www.brucepower.com/careers/suppliers-career-info/).



# Tips & Practice Interview Questions

## Getting the most out of your interview

We are excited that you are interested in joining our Bruce Power team and want to make sure you have the best interview experience possible. With that in mind, our Talent Acquisition team has a few tips that will help you prepare for your interview, whether in-person or virtual.

### HOW TO PREPARE

- The Indigenous Employment Team does offer 'mock' interviews to candidates that are called for an interview with Bruce Power. Find out if you qualify and schedule a mock interview by emailing: [indigenousemployment@brucepower.com](mailto:indigenousemployment@brucepower.com) prior to your actual interview.
- Prepare for the interview by researching Bruce Power and gather information about the job you have applied for. If possible, talk to someone in that role to get an idea of what the job is about. If you have any questions prior to the interview, be sure to discuss with your recruiter so you feel prepared walking into the interview.
- Practice your responses to potential interview questions. Think of specific examples from past experiences that you will be able to draw on during the interview.
- Leave yourself enough time to arrive at your interview location. Plan to arrive at 177 Tie Road, Tiverton, about 30 minutes early if you don't currently hold a Bruce Power site access clearance, as you will need to check in

at the main security guardhouse and have your vehicle searched upon arrival. If you are already working on site, or you are interviewing at our Toronto office, we recommend arriving to your interview location at least 10-15 minutes early so you do not feel rushed prior to the interview.

- **Virtual interview:** Ensure you have the required technology available for the interview and possibly conduct a practice video call with friends or family to get familiar with the features of the platform. On the day of the interview, log in early to make sure all of your technology is set up and ready for the call. Check your Internet connection, microphone and video quality.
  - Ensure you have a quiet space with no distractions and take note of your background scene.
  - Be cautious about body language, ensuring contact with the camera at eye level.
  - Have any necessary items ready such as pen, paper and water.

### WHAT TO EXPECT DURING YOUR INTERVIEW

Your interview will involve questions about your past experience and education, as well as your interest in the role. Many interviews will also include technical questions, where applicable, to assess the knowledge you would bring to a role.

In addition to these standard interview questions, we also use 'competency-based' questions to learn more about your previous experience.

During a competency-based interview, the interview team will ask you to recall specific examples from your past work experience. To be successful during the interview, keep in mind:

- Take the time you need to collect your thoughts before you provide a response.
- If you need the interview team to clarify a question or repeat it, please ask.
- Relate your answers to the position you are applying for.
- Be sure to be as specific as possible in your answers. Where possible, quantify your success. For example: how much of an improvement you made from a cost or schedule standpoint; how much money your team saved on a project; or how an improved process led to an increase in safety standards.
- Feel free to use examples from your work history, or, if applicable, examples from volunteer or personal experience.

- Ask questions. The interview is your opportunity to meet potential future co-workers and assess if the position is the right fit for you. Be sure to use the opportunity to ask any questions you have to the interview team. We will always leave time at the end of the interview for any questions you may have.

#### EXAMPLES OF COMPETENCY-BASED QUESTIONS

- Tell us about a situation where your communication skills made a difference.
- Tell me about a time when you were under time pressure and had to get something approved.
- Explain how you dealt with a challenging problem.
- Tell me about a time when you got results that far exceeded your own expectations.

We look forward to meeting with you and learning more about your background! If you have any questions prior to your interview, please reach out to your recruiter or a member of the Indigenous Employment and Training Team.

The background image shows two workers in full-body protective suits, including hoods and face shields, working in a control room. They are holding long-handled tools, possibly for maintenance or safety. The room is filled with electrical panels and equipment. The overall color scheme is a teal-to-yellow gradient.

# Education: Career Launch Program

Are you interested in a career at Bruce Power and ready to advance your education?

Bruce Power offers a wide range of career opportunities to suit a variety of interests and skills. Below is a list of educational programs for a few key roles at Bruce Power. If you are interested in another program that is not listed, or have additional questions, contact Bruce Power's Indigenous Employment Training Specialist by email at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).

**APPLICATION PROCESS:**

Send the following documents to [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com):

- Updated resume
- Verification of post-secondary acceptance (not offer letter)
- 500-word essay about yourself and your career goals

BRUCE POWER CAREER OPPORTUNITY	PROGRAM EXAMPLES
<b>Nuclear Operator in Training</b>	<p><b>Power Engineering Technology</b> <i>(2-year - Georgian College)</i></p> <p><b>Chemical Production and Power Engineering Technology</b> <i>(3-year - Lambton College)</i></p>
<b>Radiation Protection or Radiation Safety</b>	<p><b>Applied Nuclear Science and Radiation Safety</b> <i>(2-year - Algonquin College)</i></p>
<b>Engineer Trainee</b>	<p><b>Engineering</b> <i>(4-year University)</i></p>
<b>Shift Control Technician Apprentice</b>	<p><b>2-year Electrical College Diploma</b> <i>for example Instrumentation and Control Engineering Technician</i></p>
<b>Mechanical Maintainer Apprentice</b>	<p><b>2-year Mechanical College Diploma</b> <i>for example Mechanical Technician - Millwright</i></p>

**How to Apply:**

Interested candidates must apply by email at [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com) ensuring the above application process documentation is included.

**Selection:**

Successful candidates will participate in a four-month paid placement at the Bruce Power site, pending security clearance and successful completion of the first year of a post-secondary program. Interested candidates should visit the post-secondary websites and adhere to admission requirements.

**Those interested in learning more about the Career Launch Program, including important deadlines, please reach out to [IndigenousEmployment@brucepower.com](mailto:IndigenousEmployment@brucepower.com).**

# Scholarships

Bruce Power invests in its future by assisting local youth in their pursuit of post-secondary education. By lending a helping hand to students today, we hope they will bring their experience and education back to the Bruce site when in search of a career.

That's why we've dedicated more than **\$20,000 annually** to local Indigenous youths in our surrounding communities.

Further details and application deadlines of each scholarship will be announced yearly to community members.

## INDIGENOUS YOUTH SPORTS AWARD

Four bursaries of \$750 each are available to local Indigenous youth who are nominated by one or more people in an official capacity from their community or school, and who meet the following criteria:

- Show outstanding abilities in one or more sports-related activities.
- Maintained average or above-average school grades while excelling in a sporting activity.
- Contributed to their community through volunteer work with other youth, elders or the community at large.

## Nominations must include

- The name, age and complete address of the nominated youth.
- Contact information for the youth's parent(s)/guardian(s).
- A brief (half-page) write-up on how the youth meets the above criteria in the nominator's opinion and thoughts as to how the money could make a difference to the nominee's sporting aspirations.
- The name and complete address of the nominator.

## Nomination deadline

February 2027

## VERNON ROOTE MEMORIAL YOUTH LEADERSHIP SCHOLARSHIP *(for Saugeen First Nation Youth)* & BERDINA JOHNSTON MEMORIAL YOUTH LEADERSHIP SCHOLARSHIP *(for Chippewas of Nawash Unceded First Nation Youth)*

Two scholarships of \$1,500 each are available for a youth of Saugeen First Nation and a youth of Chippewas of Nawash Unceded First Nation to support their educational journey.

## Criteria

- Recipients must be alumni of the Right to Play/Youth Leaders in Training program in Saugeen and Nawash, respectively, and be pursuing a post-secondary education.

## Nomination deadline for both scholarships

June 30, 2026

## BUILDING BRIGHTER FUTURES INDSPIRE SCHOLARSHIPS

This scholarship is designed for a student's continuing education beyond their first year of post-secondary education. These students must have completed their first year of post-secondary education or first year of a skilled trade.

Scholarships of \$4,000 will be awarded to successful applicants. Funds can be used to help cover cost related to travel, accommodation, tuition and books.

Students can re-apply yearly.

### Application

Interested candidates must apply at [www.indspirefunding.ca/bruce-power/](http://www.indspirefunding.ca/bruce-power/)

### Applications due

February 1, August 1, November 1

## GREG NADJIWON HEALTH & WELLNESS SCHOLARSHIP

A post-secondary scholarship that will provide youth from Saugeen Ojibway Nation (SON) with \$1,500 to support their educational journey. It will be awarded annually to one deserving student pursuing a career in the field of health and wellness and who promotes a healthy lifestyle.

The scholarship is a tribute to Greg Nadjiwon's commitment to the many years of his public service, his development of youth in the SON community, and his leadership in supporting the isotope partnership between the Saugeen Ojibway Nation and Bruce Power.

### Nomination deadline

April 30, 2026



## COMMUNITY INVESTMENT SCHOLARSHIP

Launched in 2011 to celebrate Bruce Power's 10th anniversary, the Community Investment Scholarship Program invests \$50,000 annually to students who reside in Bruce, Grey and Huron counties. Students pursuing post-secondary education are encouraged to apply for one of 100 \$500 scholarships through our online application.

### Eligibility

Open to all post-secondary students and those pursuing a skilled trade in Bruce, Grey and Huron counties.

### Application

Applications are accepted from May 15-June 15 each year. Full application details can be found on Bruce Power's website at <https://www.brucepower.com/scholarships>

## WILMER NADJIWON MEMORIAL SCHOLARSHIP

A \$500 scholarship in recognition of the extraordinary life of Wilmer Nadjiwon is available each year for a secondary school graduate from the Chippewas of Nawash Unceded First Nation who demonstrates service to their community.

Wilmer Nadjiwon was a residential school survivor, Second World War veteran, former Chippewas of Nawash Chief, author, mentor and celebrated carver who was a true example of service to his community.

Recipients will be selected each year by the Education Director of the Chippewas of Nawash Unceded First Nation.

### Criteria

Recipient will be a secondary school graduate and will hold high academic standing while demonstrating a high level of service to their community.

### Nomination deadline

April 30, 2026



# Community Resources



## Key Dates

**Spring** - Indigenous Career Expo

**May** - Application deadline: Career Launch Program

**May** - Student vacancies posted for September

**June** - National Indigenous Peoples Day (June 21) and Indigenous History Month

**September** - Orange Shirt Day and National Truth & Reconciliation Day (Sept 30) and student vacancies posted for January

**December** - Student vacancies posted for May

## COMMUNITY EMPLOYMENT & TRAINING RESOURCES

### Saugeen & Nawash – Saugeen Ojibway Nation

Energy Manager  
 Phone: 519-534-5507  
 Email: energy.manager@saugeenojibwaynation.ca

### Saugeen – Employment & Training Office

Employment & Training Officer  
*Jennifer Kewageshig*  
 Phone: 519-797-1224  
 Email: jkewageshig@saugeen.org

### Historic Saugeen Métis

Employment and Training Liaison  
 Phone: 519-483-4000  
 Email: saugeenmetis@bmts.com

## TRAINING RESOURCES (RESUME WRITING, VARIETY OF TRAINING OPPORTUNITIES)

### Saugeen – Saugeen Library and Resource Centre (Adult Literacy)

Librarian  
*Melissa Root*  
 Phone: 519-797-5986  
 Email: melissa.root@saugeen.org

### Nawash – Nawash Adult Learning Centre

Phone: 519-477-4667  
 Email: literacy@gbtel.ca

### SON Members – Huronia Aboriginal Area Management Board

LDM Coordinator  
 Phone: 519-376-9400 Ext.2  
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## COMMUNITY EDUCATION RESOURCES

### Nawash Post-Secondary Education Department

Coordinator  
 Phone: 519-534-0882  
 Email: nawashed.postsec@gbtel.ca

### Nawash – Secondary School, Education Counsellor

*Connie Salkey*  
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### Saugeen – Education Department

Education Administrator  
*Mindy Gill-Johnson*  
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### Historic Saugeen Métis, Educational Liaison

204 High St.  
 Southampton, ON  
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 Email: saugeenmetis@bmts.com

### Métis Nation of Ontario

#### Education & Training Branch

Regional Education and Training Coordinator  
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#### Employment Developer

*Patricia Graham*  
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CS220671A R004 MAR2026

